**STOCKLAND PARISH COUNCIL**

**You are summoned to a meeting of the Finance and Staff Committee to be held on Tuesday 4th April at 6.30pm in Stockland Victory Hall, 2023.**

## AGENDA

1) **Public Participation Time** (SO 1e & f); 15 minutes in length with each person to speak once only, for no longer than 3 minutes, or shorter, at the discretion of the chairperson.
2) **Resolve to exclude members of the press and public**. To agree any items to be dealt with after the public and press have been excluded as publicity would prejudice the public interest by reason of the confidential nature of the business to be transacted [Public Bodies(Admission to Meetings Act) 1960]. **Item 6a) Staff Appraisal report; Item 7 Contractors Fees**
3) **To record those present/apologies for absence** and to consider whether to approve the reasons given.
4) **Declarations of Interest**: Members to declare any interests they have in agenda items that accord with any Disclosable Pecuniary Interest (s31 & 33 of the Localism Act 2011) or Personal/Prejudicial Interests (Code of Conduct, 2012).
5) **Finance & Staff Minutes**-to note that the draft minutes of the meeting of **Tuesday** the **10th January** were confirmed and signed at the council meeting on the 17th January.

6) **Action Review Summary**-
**a) Clerk's Objectives Appraisal-** resolve to; receive the report of the objectives set out for the year agreed by Cllrs Morgan, A Thompkins and the Clerk to agree objectives for the 2023/24 Appraisal.

7) **Contractors Fees**; resolve how the amount of work expected to be done and growing in complexity can fit the hours in the Clerk's Contract of Employment, compared to the costs quoted in the Fees schedule and Terms of Business from Gemma Sparks, our current Managing Agent together with an invoice received from FWAG for the past year's work. As you can see there's a significant difference between the wage rates of a Consultancy and a Parish Clerk, yet I have been carrying out the vast amount of the work with overtime and my 8hr pw base. Currently I have completed 109hrs overtime on Turbary Work between April, 2022 and the end of March, 2023 and I find myself falling behind the amount of work coming my way.

I would prefer that the Finance & Staff Committee have a look at the hrs I am doing, the Spinal Column Points that the job carries, currently SCP 18 at 8 hrs pw and the complexity and range of the work, to come up with solutions that may be viable for my Health & Safety under my Contract of Employment? The next meeting of the Fin & Staff is conveniently on the 4th of April and would be a good starting point.

8) **Items of Future Business** for the next Agenda

**9) Confidential Items**: In view of the confidential nature of the business about to be transacted, it is likely that the press and public will be excluded during consideration of issues agreed under item 2 of the Agenda. Items 6a) and 7).

Ken Pearson
Clerk to the Council,
30th March, 2023